

Interflex Electrical Modern Slavery Policy

1. **Introduction**

Interflex Electrical is committed to preventing slavery and human trafficking within its business operations and supply chain. This policy outlines our approach to identifying and mitigating the risks of modern slavery, as well as our commitment to compliance with relevant legislation.

2. **Policy Statement**

Interflex Electrical strictly prohibits the use of forced labour, child labour, and any form of modern slavery in all its activities. We are committed to ensuring that our business and supply chains are free from exploitation, and we expect the same commitment from our suppliers and business partners.

3. **Scope**

This policy applies to all employees, contractors, suppliers, and other business partners associated with Interflex Electrical. It covers all operations, both domestic and international.

4. **Responsibility and Accountability**

The leadership team is responsible for ensuring the implementation and continuous improvement of this policy. Managers at all levels are accountable for identifying and mitigating risks of modern slavery within their respective areas of control.

5. **Due Diligence and Risk Assessment**

Interflex Electrical will conduct regular risk assessments to identify and evaluate the risk of modern slavery in our operations and supply chain. This includes assessing the practices of our suppliers and business partners.

6. **Supplier Engagement and Monitoring**

We expect our suppliers and business partners to share our commitment to eradicating modern slavery. Interflex Electrical will work collaboratively with suppliers to address any identified risks and ensure compliance with this policy. We reserve the right to terminate relationships with those who fail to meet our standards.

7. **Training and Awareness**

Interflex Electrical will provide training and awareness programs to employees, suppliers, and business partners to ensure a clear understanding of the risks and signs of modern slavery. Training will be regularly updated to reflect changes in legislation and best practices.

8. **Reporting and Whistleblowing**

All employees are encouraged to report any concerns related to modern slavery without fear of reprisal. Interflex Electrical will investigate all reports promptly and take appropriate action.

9. ****Review and Continuous Improvement****

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, business operations, and best practices.

10. ****Approval and Adoption****

This Modern Slavery Policy has been approved by Richard Smith and is effective from 15.08.2023

Interflex Electrical
15.08.2023